ABOVE: Lloyd Cos. employees show a few family members around a job site while the kids learn what mom and dad do for a living. Lloyd Cos., located in Sioux Falls, S.D., is family owned and believes people are the foundation of great projects. The company prides itself on extending the Lloyd family values of integrity, honesty and relationships not only to its team at Lloyd Cos., but also to its vendors, customers, clients, residents and the community. IMAGE: LLOYD COS.

BELOW: AGVISE Laboratories, headquartered in Northwood, N.D., hosts dealer appreciation days to thank its customers for doing business with the company. IMAGE: AGVISE LABORATORIES

BELOW: What’s your superpower? Every employee brings a special set of superpowers and strengths to Schuneman Equipment Co., headquartered in Milbank, S.D., to help meet customers’ needs in a timely and efficient manner. Each superhero employee plays an important role in providing a premium level of personalized services to customers, helping SEC develop partnerships within the ag equipment and technology industry. IMAGE: SCHUNEMAN EQUIPMENT CO.

This list of great workplaces has become a staple of Prairie Business’ coverage, awaited eagerly by the nominees and the employees who nominate them. These companies have succeeded in creating environments that foster collaboration and fun, provide ample opportunities for their employees’ professional growth, and implement corporate structures that allow input from all team members through the ranks. Congratulations to all this year’s winners, chosen from almost 950 nominations. They are excellent role models for forward-thinking, team-driven success.
ABOVE: Fisher Industries employees and spouses take part in the company’s annual golf scramble. Every year has a unique theme. The theme in this photo was “Twisted Fisher: I Wanna Rock!” This event is meant to let employees unwind and have fun as well as promote team building. Fisher Industries is headquartered in Dickinson, N.D. IMAGE: FISHER INDUSTRIES

ABOVE: Matt Langemo, customer relations manager at All-Terrain Grounds Maintenance in Fargo, golfs at Golf Addiction for an All-Terrain team event. Throughout the year, All-Terrain has team events ranging from company olympics to a paintball tournament. “When planning events, we try to accommodate the varied interests of our team. The goal is to enhance our company culture, and if we provide some amusement for our team while doing so, it is just an added bonus,” Langemo says. IMAGE: ALL-TERRAIN GROUNDS MAINTENANCE

ABOVE: Click Rain, located in Sioux Falls, S.D., hosts a company picnic each summer to bring employees and their families together in a relaxed atmosphere. Events like company picnics help create a work-life balance. IMAGE: CLICK RAIN

ABOVE: Sundog employees Greg Ewing-lee, Chris Kulish, Sarah Deutsch and Renee Cook gather in the company’s break room for a team meeting. Sundog, headquartered in Fargo, provides its employees with free soda and Starbucks coffee to perk up and free beer and wine to wind down, along with no dress code, flexible schedules, off-site work options and fun events. IMAGE: SUNDOG

ABOVE: A group of JLG Architects employees competed in the Tough Mudder mud run this year as a fun way to encourage team building outside of the office. JLG is headquartered in Minneapolis, Minn. IMAGE: JLG ARCHITECTS
Midwest Fire believes that a fire truck is only as good as the team that stands behind it. Midwest Fire is located in Luverne, Minn. IMAGE: MIDWEST FIRE

Midco employees in West Fargo, N.D., have new workspaces after a $3 million expansion that includes a new MidcoSN studio for North Dakota State University basketball coverage. IMAGE: MIDCO
Volunteerism is an important aspect of Obermiller Nelson Engineering’s culture. ONE employees and family members spent a day giving back at the Great Plains Food Bank in Fargo, where ONE is headquartered. IMAGE: ONE

Odney, headquartered in Bismarck, N.D., takes new employees out to lunch to welcome them to the company and introduce them to their coworkers in a relaxed setting. IMAGE: ODNEY
AGVISE Laboratories

Headquarters: Northwood, N.D.
Employees: 65
Description: AGVISE offers soil, water and plant analysis to agricultural related companies.
Website: agvise.com

Alerus

Headquarters: Grand Forks
Employees: 883
Description: Re-established in 1933, with roots tracing back to 1879, Alerus is an independent, multibillion-dollar financial services company serving customers across the country and around the world. Alerus offers a broad array of banking, mortgage, retirement and wealth management products and services to individuals, families and businesses.
Website: alerus.com

All-Terrain Grounds Maintenance

Headquarters: Fargo
Employees: 50
Description: All-Terrain is a full-service grounds maintenance company specializing in weed control and fertilizer applications, landscape maintenance, irrigation service, mowing and snow removal.
Website: allterrainfargo.com

Architecture Inc.

Headquarters: Sioux Falls, S.D.
Employees: 26
Description: Architecture Inc. was established in 1976 and has grown to be the largest architectural firm in South Dakota, with more registered architects than any firm in the state, as well as three interior designers. Architecture Inc.’s diverse leadership team brings more than 275 years of experience to the table. This knowledge is invaluable to its clients, providing knowledge about what works well, how to accurately estimate costs and save time and money.
Website: architectureinc.com
Bismarck Aero Center

**Headquarters:** Bismarck, N.D.  
**Employees:** 43  
**Description:** Creating the best experience for all private aviation needs, Bismarck Aero Center has been a family-owned business for more than 25 years. The company offers 24/7 aircraft fueling, a full aircraft maintenance and avionics shop, top-notch flight instruction, pilot services, aircraft rental and charter brokerage services. Bismarck Aero Center operates at the Bismarck Municipal Airport with two offices and eight aircraft hangars. Sister company Mandan Aero Center has an additional office and two aircraft hangars at the Mandan Municipal Airport. The company’s success has been built upon a solid foundation of core values and a team of hard-working employees devoted to providing the best aviation experience around.  
**Website:** bismarckaero.com

Border States Electric

**Headquarters:** Fargo  
**Employees:** 2,000+ employee-owners  
**Description:** Border States supplies products and services to construction, industrial and utility customers. The 100 percent employee-owned company is the eighth largest electrical distributor in the U.S., as rated by Electrical Wholesaling magazine, with more than 2,200 employees and 97 branches in 18 states.  
**Website:** borderstates.com

Civil Design Inc.

**Headquarters:** Brookings, S.D.  
**Employees:** 18  
**Description:** Civil Design Inc. is a full-service civil engineering and land surveying firm. Its specialties include land surveying, environmental and transportation engineering — with an emphasis in railroads — residential, commercial, industrial and athletic site design, and material testing. Civil Design Inc. is one of the region’s most successful engineering firms with recognition from Inc. magazine, Construction Digital magazine, Profile magazine and The American Society of Civil Engineers.  
**Website:** civildes.com

Click Rain Inc.

**Headquarters:** Sioux Falls, S.D.  
**Employees:** 31  
**Description:** Click Rain is a marketing technology agency in downtown Sioux Falls, S.D. As one of the Midwest’s largest digital agencies, Click Rain develops sophisticated communication systems and stunning creative services for more than 100 clients across the country. Click Rain’s digital experts use the latest technologies and tactics to help clients communicate more effectively, efficiently and measurably. Click Rain has received numerous awards since being founded in 2008, including being named to the Inc. 5000 list for four consecutive years.  
**Website:** clickrain.com
Cornerstone Bank

**Headquarters:** None  
**Employees:** 190  
**Description:** On Dec. 31, 2014, Cornerstone Bank Holding Co. and Lakeside Bank Holding Co. merged, bringing together the assets and expertise of two storied North Dakota community-based financial institutions. The resulting Cornerstone Bank provides an expansive product offering to customers while staying true to its mission of providing accessible financial solutions and advice. Cornerstone's offerings include business and consumer loans, deposits and cash management services along with mortgage and investment services. Cornerstone Bank has North Dakota bank locations in Bismarck, Dickinson, Fargo, Makoti, New Town, Parshall, Plaza, Watford City and a South Dakota bank location in Sioux Falls. Grand Forks and Minot, N.D., host Cornerstone Mortgage office locations.  
**Website:** cornerstonebanks.net

Corporate Technologies LLC

**Headquarters:** Eden Prairie, Minn.  
**Employees:** 300  
**Description:** Corporate Technologies is a leading provider of managed IT solutions for businesses and institutions in Minnesota, North Dakota, New Jersey, Idaho, California and Michigan. It supports customers on a national level, offering a wide range of IT solutions, including managed IT services, voice and data networking, cloud solutions, storage and backup and warranty support. The Technology Advantage program provides a niche service for small and medium size businesses requiring IT support and services.  
**Website:** gocorptech.com

Dakota Supply Group

**Headquarters:** Fargo  
**Employees:** 750+  
**Description:** Dakota Supply Group is one of the Midwest’s leading distributors of innovative electrical, plumbing, heating, ventilation, air conditioning, refrigeration, utility, communications, waterworks, metering and automation products, with roots tracing back to 1868. Headquartered in Fargo, DSG has 35 locations throughout Minnesota, Montana, North Dakota, South Dakota and Wisconsin. DSG is a 100 percent employee-owned company and was named the 2014 ESOP Company of the Year by The ESOP Association.  
**Website:** dakotasupplygroup.com

DFC Consultants Ltd.

**Headquarters:** Fargo  
**Employees:** 19  
**Description:** For 27 years, DFC Consultants has worked with companies across the region to bring their businesses to the next level with sophisticated business and customer relationship management software. As a Microsoft Gold Certified Partner, DFC specializes in Microsoft Dynamics GP, Microsoft Dynamics CRM, Key2Act, and DFC Property Management software. With locations in Dickinson, Bismarck and Fargo in North Dakota, DFC Consultants employs software experts and accountants, along with sales and marketing professionals.  
**Website:** DFCconsultants.com
EAPC Architects Engineers

Headquarters: Grand Forks
Employees: 151
Description: EAPC Architects Engineers is an award-winning, full-service design consulting firm offering architecture, engineering, wind energy, industrial and business excellence services. For nearly 50 years, EAPC has focused on providing innovative design solutions that bring exceptional value to its clients across the region and beyond. It is this type of innovation and dedication to its clients and employees that has earned EAPC recognition as a 2016 Top 100 Hot Firm in the country as well as a Best Place to Work by Zweig Group.
Website: eapc.net

Eide Bailly LLP

Headquarters: Fargo
Employees: 1,600
Description: Eide Bailly is a top 25 CPA firm in the nation, founded and headquartered in Fargo. Eide Bailly offers a wide variety of services, including audit, tax and numerous business advisory services. With 29 offices in 13 states, Eide Bailly’s professionals are trusted business advisers who serve passionately and intelligently with unique expertise designed to help clients succeed.
Website: eidebailly.com

Enertech Global LLC

Headquarters: Mitchell, S.D. (plant)
Greenville, Ill. (corporate)
Employees: 50
Description: Enertech Global, member of the NIBE Industrier AB Group of Sweden, develops and manufactures geothermal heat pumps for cooling and heating of residential and commercial buildings. The production facility is located in Mitchell, S.D. Enertech Global processes sheet metal and copper tube fabrication. Metals are cut, bent, punched and covered in insulating foam. Metal coils are combined with in-house electrical boards and additional assembly and parts kits to manufacture complete, one-stop-shop residential ground-source heat pumps. The company celebrated 20 years of business in June 2016.
Website: enertechgeo.com

First International Bank & Trust

Headquarters: Watford City, N.D.
Employees: 556
Description: First International Bank & Trust is more than a bank: It’s a community, a family, and it puts people first. As a family-owned bank, First International has been banking locally and responsibly for more than 100 years. With 26 locations across North Dakota, Minnesota and Arizona, the community- and service-minded approach continues to make a difference. It allows the bank to fulfill its mission of helping dreams come true, one customer at a time.
Website: firstintlbank.com
Fisher Industries

**Headquarters:** Dickinson, N.D.
**Employees:** 1,100
**Description:** Fisher Industries serves all aspects of the aggregate processing industry. Whether it’s manufacturing aggregate processing equipment, mining and delivering aggregate products, or the final roller pass across freshly laid asphalt, Fisher stands ready to tackle the toughest jobs. Fisher consists of eight companies and has offices in North Dakota, Montana, South Dakota, Wyoming, Nevada, New Mexico, Arizona and Louisiana. Its portfolio includes concrete, asphalt, drilling and blasting, paving and land development services. Fisher is a unified team working together to cement its place in the industry.
**Website:** fisherind.com

Gate City Bank

**Headquarters:** Fargo
**Employees:** 604
**Description:** At Gate City Bank, community, commitment and a better way of life are more than just words; they are actions that bring the bank’s mission to life. With deep roots in North Dakota since 1923, it’s been a privilege serving the state’s communities. Everything the bank does, through all the products and services offered, is designed to meet the individualized needs that combine the values of a traditional hometown bank with the strength and resources of the 21st century. Gate City’s tradition is to be the bank of choice, an employer of choice with employees of choice.
**Website:** gatecitybank.com

Great North Insurance Services

**Headquarters:** West Fargo, N.D.
**Employees:** 10
**Description:** Great North Insurance is an independent insurance agency working with a variety of insurance carriers to ensure its clients get the best coverage for their money. It strives to be an asset for clients versus an expense. Great North is licensed to conduct business in North Dakota, South Dakota, Minnesota and Arizona. Products include commercial insurance, life, health, disability, home, auto, umbrella and other policies insuring property such as boats and all-terrain vehicles.
**Website:** greatnorthinsuranceservices.com

H2M

**Headquarters:** Fargo
**Employees:** 17
**Description:** First and foremost, H2M is a marketing agency with a long history of creating memorable brands, both locally and nationwide. H2M has become a go-to resource for deep marketing strategies, multi-faceted content creation and media consultation both traditional and digital. H2M knows its work must be unique to be effective, while always being responsible to its client partners by providing proof in performance.
**Website:** h2m.biz
Houston Engineering Inc.

**Headquarters:** Fargo  
**Employees:** 180  
**Description:** Houston Engineering Inc. is a full-service, multi-disciplined consulting firm that provides engineering, surveying, environmental, GIS and planning services to clients in the public and private sectors. Despite its name, HEI is not based in Houston, but rather named after its founder George Houston. HEI first opened its doors as a civil engineering and surveying firm in 1968, in Fargo. Since that time, it has expanded its capabilities, staff and the geographic area it serves. Houston Engineering utilizes the latest technology to complement its traditional experience to provide innovative solutions that produce results now and continue to provide value well into the future.  
**Website:** houstoneng.com

ICON Architectural Group

**Headquarters:** Grand Forks  
**Employees:** 48  
**Description:** One of the premier architectural and engineering firms in the Upper Midwest, ICON works closely with its clients to deliver successful designs while creating value for the owner. The firm’s portfolio includes education, municipal, sports and recreation, commercial, hospitality and master planning. The firm is also partnering with unmanned aerial systems (UAS) industry leaders to help make North Dakota the place to do business for the rapidly expanding global UAS market.  
**Website:** iconarchitects.com

Integrity Windows and Doors

**Headquarters:** Fargo  
**Employees:** 5,000  
**Description:** With facilities and employees based in both Fargo and West Fargo, N.D., Integrity Windows and Doors has been part of the Fargo-area community for more than 20 years. What began as a family company built on a code of honesty, hard work and service to its neighbors is now one of the world’s premier window and door companies. For everything from new construction to remodeling, replacements to commercial buildings, Integrity Windows and Doors never takes shortcuts and always adheres to the highest possible standards and service. Integrity Windows and Doors are built tough and made to last, which means it stands behind every one of its products, every step of the way.  
**Website:** integritywindows.com

JLG Architects

**Headquarters:** Minneapolis, Minn.  
**Employees:** 110  
**Description:** JLG is a 100 percent employee-owned, full-service architecture firm, founded in 1989 by Lonnie Laffen and Gary Johnson. Today, the firm has grown to 11 offices with 110 JLGers, and was named No. 38 of the top 2015 Giants of Architecture by Building Design+Construction magazine and one of the Best Workplaces by Inc. magazine and Prairie Business.  
**Website:** jlgarchitects.com
KLJ

Headquarters: Bismarck, N.D.
Employees: 642
Description: Since 1938, KLJ has provided multi-disciplinary engineering-based solutions for national, large-scale operations, with the local expertise to drive projects forward and deliver successful results. Its strong regional connections, in-depth local knowledge, responsive personal service and industry experience create strategic advantages for all its clients. As an employee-owned firm with a focus on innovation and hard work, it helps clients succeed by developing lasting infrastructure that responds to the social, civic and economic needs of its communities. KLJ currently has 24 office locations throughout North Dakota, South Dakota, Minnesota, Montana, Wyoming and Florida.
Website: kljeng.com

Liberty Business Systems Inc.

Headquarters: Fargo
Employees: 65
Description: Liberty Business Systems solves customer office needs throughout North Dakota, Minnesota and South Dakota. The company specializes in copiers, printers, wide format and managed print services. Liberty Business Systems is celebrating its 30th anniversary this year and attributes its success to customer-centric teams, award-winning service and proven client partnerships.
Website: libertybusiness.com

Lloyd Cos.

Headquarters: Sioux Falls, S.D.
Employees: 170
Description: Founded in 1972 by Craig and Pat Lloyd, Lloyd Cos. is a family-owned, community-oriented business that has evolved from a single apartment property to a collection of real estate companies focused on promoting well-maintained and profitable investments for its clients. Its specialized divisions — development, commercial real estate, construction, property management and residential real estate — lead the way with flexible and creative solutions designed to get the job done.
Website: lloydcompanies.com

Marco

Headquarters: St. Cloud, Minn.
Employees: 1,059
Description: Marco is a leading technology services company that specializes in business IT services, cloud services, managed services, telecom carrier services, copiers/printers, phone systems, document management and audio/video systems. Marco serves over 28,000 customers throughout the Midwest and nationally with offices in Illinois, Iowa, Minnesota, Missouri, Nebraska, North Dakota, South Dakota and Wisconsin.
Website: marconet.com
**MetroPlains Management**

**Headquarters:** Devils Lake, N.D.  
**Employees:** 285  
**Description:** MetroPlains Management strives to meet the goals of owners and investors while providing the best possible environment for residents. Since 1983, its client list has included financial institutions, private partnerships, sole owners and affordable state and government program administrators. Today, the firm has grown to 5,500 housing units in five Midwestern states. Its portfolio is diverse, ranging from high-end luxury housing to tax credit and government-assisted housing. With more than 150 years of combined property management experience, the MetroPlains team's expertise ranges from managing single-owner assets to complex financial and partnership structures in both rural and urban settings.  
**Website:** metroplains.com

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**Midco**

**Headquarters:** Key locations in Sioux Falls, S.D., West Fargo, N.D., and Minneapolis, Minn.  
**Employees:** 1,300  
**Description:** Midco is the upper Midwest’s leading provider of internet and networking, cable TV, phone, data center and managed services, home automation and advertising services. The company has invested in gigabit internet and other leading technologies that help drive innovation and entertainment for more than 330,000 residential and business customers in four states. Midco employees rave about the positive internal culture, generous benefits and career advancement opportunities — and that they can play an active role in Midco’s commitment to give back.  
**Website:** midco.com, midco.com/business and midcosn.com

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**Midwest Fire Equipment & Repair Co.**

**Headquarters:** Luverne, Minn.  
**Employees:** 23  
**Description:** Midwest Fire Equipment & Repair Co. is a female-owned small business that designs and manufactures fire-fighting apparatus. Midwest Fire operates out of a 33,000-square-foot facility in Luverne, Minn., that includes fabrication, assembly, paint and repair. Midwest Fire distinguishes itself from the competition by selling direct to the customer, which provides a unique customer service experience for the departments it serves. Midwest Fire has delivered more than 800 trucks throughout the U.S. and Canada.  
**Website:** midwestfire.com

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**Minnkota Windows**

**Headquarters:** West Fargo, N.D.  
**Employees:** 60  
**Description:** Vinyl window manufacturing and distribution company.  
**Website:** minnkotawindows.com
**Mortenson**

**Headquarters:** Minneapolis, Minn.

**Employees:** 83 (North Dakota)

**Description:** Mortenson is a family-owned construction organization built on strong values, family heritage and a commitment to making a difference in the communities in which it works. It has been grounded in the North Dakota community since 1976 and has built a reputation for being a solid and progressive company and a trustworthy and responsible leader. It is inspired by a compelling purpose: Building structures and facilities for the advancement of modern society. Its purpose is fulfilled through its mission: To create an exceptional customer experience.

**Website:** mortenson.com/north-dakota

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**National Information Solutions Cooperative**

**Headquarters:** Lake St. Louis, Mo.

**Employees:** 1,144

**Description:** National Information Solutions Cooperative is an information technology organization that develops, implements and supports software and hardware solutions for its members/customers. It delivers advanced solutions, services and support to more than 775 independent telephone companies, electric cooperatives and other public power entities. NISC is an industry leader providing information technology solutions including billing, accounting, engineering and operations, automated mailroom services, third-party integration and many other solutions. With facilities in Mandan, N.D., Lake Saint Louis, Mo., Cedar Rapids, Iowa, and Shawano, Wis., NISC and its subsidiaries employ more than 1,100 professionals between the four locations.

**Website:** nisc.coop

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**Network Center Inc.**

**Headquarters:** Fargo

**Employees:** 62

**Description:** Network Center Inc. has been providing leading edge technology solutions since 1986. Serving 12 states and over 2,700 customers, NCI is one of the largest IT solution providers in the Midwest. NCI specializes in industry-specific technology solutions, service, support and expertise for small to enterprise businesses. It focuses on improving efficiency and effectiveness of its customers’ business processes through the implementation of engineer-designed IT solutions. With a wide range of products, NCI engineers have the tools to concentrate on customer needs and provide a viable solution to successfully fulfill those needs.

**Website:** netcenter.net

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**Nexus Innovations Inc.**

**Headquarters:** Bismarck, N.D.

**Employees:** 19

**Description:** Nexus Innovations is a strategic technology consulting firm. It delivers tailored solutions that are designed, built and deployed with the finest methodologies, technologies and professionals in the industry. Nexus Innovations serves each client engagement with a customized approach to ensure that organizational goals, information and systems requirements are understood and addressed.

**Website:** nexusinnovations.com
Norby’s Work Perks

**Headquarters:** Grand Forks  
**Employees:** 19  
**Description:** Norby’s Work Perks is a design company that provides office furniture solutions for all interior office environments. Its experienced sales, interior design, installation and service professionals strive to provide excellent service from initial space planning to installation and follow-up.  
**Website:** norbys.com

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North Dakota Guaranty & Title Co.

**Headquarters:** Bismarck, N.D.  
**Employees:** 118  
**Description:** North Dakota Guaranty & Title Co. was founded in 1955 in Bismarck, N.D. NDGT provides complete residential and commercial land title and real estate closing services across North Dakota and into western Minnesota. We are “The Title Team” — experienced professionals offering the most comprehensive land title services in the region. NDGT team members go the extra mile to help coordinate and complete real estate closing and title services in North Dakota and Minnesota, from mobile homes to multi-billion dollar commercial projects. Locations: Bismarck, Mandan, Grand Forks, Minot, Dickinson, Williston, Watford City, Washburn, Killdeer, Mohall and Linton in North Dakota; and Thief River Falls and Crookston in Minnesota.  
**Website:** thetitleteam.com

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Northern Contours Inc.

**Headquarters:** Fergus Falls, Minn.  
**Employees:** 483  
**Description:** Northern Contours has been providing cabinet doors and accessories, surfaces and other furniture components to the kitchen and bath, home organization and contract furniture industries since 1992. With five locations spread among three states, Fergus Falls, Minn., serves as the company’s central hub. Home to almost half of Northern Contours’ employees, Fergus Falls houses two production facilities, as well as IT, customer service, research and development, engineering, quality, human resources and finance departments. The two manufacturing plants in Fergus Falls combine expertise in flat laminating, membrane pressing, edgebanding and precision boring using materials like wood veneer, 3-D laminate, acrylic and textured melamine.  
**Website:** northerncontours.com

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Obermiller Nelson Engineering Inc.

**Headquarters:** Fargo  
**Employees:** 125  
**Description:** ONE is a mechanical, electrical and civil engineering consulting firm, specializing in building system design, services and innovative solutions. ONE cares about people. It cares about the success and wellbeing of its employees, clients and communities. This translates into an unparalleled work environment that thrives on honesty, service, quality, innovation and growth. Through its mission and vision, it believes its commitment to its employees will provide clients and communities with leaders making a meaningful impact.  
**Website:** obernel.com
**Odney**

**Headquarters:** Bismarck, N.D.  
**Employees:** 45  
**Description:** Odney is in the business of persuasion. It is a full-service agency offering marketing, advertising, public relations and government relations services, creative design, research, interactive services, media placement and digital strategy services. The agency has offices in Coeur d'Alene, Idaho; and Minot, Bismarck and Fargo in North Dakota.  
**Website:** odney.com

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**Preference Personnel**

**Headquarters:** Fargo  
**Employees:** 16  
**Description:** Preference Personnel is a 100 percent employee-owned company that offers employment solutions to businesses and job seekers. Businesses gain access to great talent, speeding up their time to hire and reducing hiring risk with help from experienced staffing consultants. Customized service plans, employment law certifications and niched staffing consultants add extra value for employers. Job seekers enjoy free assistance, confidential career searches and exposure to reputable employers.  
**Website:** preferencepersonnel.com

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**Razor Consulting Solutions Inc.**

**Headquarters:** Watford City, N.D.  
**Employees:** 43  
**Description:** Razor Consulting Solutions Inc. is a business process outsourcing, professional services contracting and application development technology company. Its team wakes up every day with the uncompromising mission of providing flawless execution and innovative solutions with integrity to every one of its customers.  
**Website:** gotorazor.com

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**RDO Equipment Co.**

**Headquarters:** Fargo  
**Employees:** 2,400  
**Description:** Founded in 1968, RDO Equipment Co. sells and supports innovative solutions for use in agriculture, construction, environmental, positioning, surveying and irrigation from manufacturers including John Deere, Vermeer, Topcon, senseFly and Valley Irrigation. With more than 75 locations across the U.S., including partnerships in Russia, Ukraine, Mexico and Australia, RDO Equipment Co. strives to build customers for life while being a great place to work.  
**Website:** rdoequipment.com
Schuneman Equipment Co.

Headquarters: Milbank, S.D.
Employees: 185
Description: Schuneman Equipment Co. is a family-owned John Deere dealership with six stores in South Dakota and Minnesota. It’s small enough to tend to our customers' needs locally, but big enough to offer a wide selection of equipment, service, parts and ag management systems they want.
Website: schuneman equipment.com

Sioux Corp.

Headquarters: Beresford, S.D.
Employees: 51
Description: Since 1939, Sioux Corp. has been designing and manufacturing specialty equipment for use in concrete production, oil drilling, mining and other heavy industrial applications. Sioux is the world leader in specialty water heating and chilling systems used in concrete production, explosion-proof pressure washing equipment used on off-shore oil platforms and mining, steam generators used in concrete curing and soil sterilization and other specialty products. Sioux specializes in custom-engineered designs and highly specialized options to provide the exact equipment customers need for specific, challenging applications around the world.
Website: sioux.com

Starion Financial

Headquarters: Bismarck, N.D.
Employees: 250
Description: Starion Financial is a family-owned bank with a full line of commercial, personal and mortgage banking services along with investments and insurance. Serving the Midwest since 1969, the $1.2 billion bank has 15 branches in Bismarck, Bottineau, Dunseith, Ellendale, Fargo, Mandan, Oakes and Rolla in North Dakota; and Monona, Middleton and Sun Prairie in Wisconsin. Starion Financial offers sophisticated products, services and technology available at larger banks, with the personal service found at community banks.
Website: starionfinancial.com

Steffes

Headquarters: Dickinson, N.D.
Employees: 260
Description: Specializing in steel fabrication and electrical services, Steffes is a manufacturing company providing innovative energy solutions and contract manufacturing. Steffes provides turn-key solutions, taking ideas and concepts through design, engineering and production to deliver quality products to various industries. Manufacturing capabilities include robotic welding, laser cutting and punching, milling, powder painting and more.
Website: steffes.com
Sundog

**Headquarters:** Fargo  
**Employees:** 95  
**Description:** Revenue. Performance. Marketing. For the past 20 years, Sundog has been an industry leader in marketing and technology, specializing in manufacturing and creating proven success for clients like Bobcat Co., Ecolab, The Schwan Food Co., Titan International and more. The company delivers more predictable revenue growth, more personalized experiences for customers and more value from marketing technology. Known for its unique culture, Sundog has been named to the Inc. 500|5000 list of the nation’s fastest-growing companies three times, as well as ranked as one of the Best Places to Work in the nation twice by Advertising Age magazine.  
**Website:** sundoginteractive.com

3M

**Headquarters:** Brookings, S.D. (plant)  
**Website:** 3m.com  
**St. Paul (corporate)**  
**Employees:** 1,015  
**Description:** 3M Brookings proudly serves as 3M’s largest health care manufacturing plant. Its employees are experts in medical product manufacturing and new product and process development. For 45 years, the plant has continually applied 3M science to produce complex medical dressings and tapes, surgical drapes, biological indicators and food safety products. More than 1,000 employees work together seven days a week, 24 hours a day to produce more than 1,700 innovative and reliable products that help health care professionals improve the quality of care.